

MINUTES

January 10, 2016

Lambda Center

Board of Directors

Board Members present: Tom A. (Chair), John F. (Secretary), Dave U. (Secretary-Elect), Kathi S. (Treasurer), Laurel K. (Secretary-Elect), Duane B. (Membership), Mikey W. (Fundraising).

Board Members not present: Matt W. (Membership-Elect)

Corporate Officers present: Lynette Ross (Corporate President), Sheila Elwell (Corporate Treasurer/Secretary), Lisa McDugald (Chief Technology Officer)

Members and visitors present: Frank T., Grainne M. Everett P.

Call to Order: Tom A opened the meeting at 5:46 pm.

Confirmation of a Quorum of the Board: John F. confirmed that a quorum of the Board was present.

SECRETARY'S REPORT:

Presented by John F. (Secretary)

- The Minutes of the December 13, 2015 Board of Directors Meeting will be submitted in the Board of Directors Meeting on February 14, 2016.

TREASURER'S REPORT:

Presented by: Kathi S. (Treasurer)

- Revenue from Fundraising will be categorized in Square to insure it is tracked as Fundraising and not in either Coffee Bar or Miscellaneous Income.
- Laurel K. had questioned the drop in Member Pledges from January- December of 2014, to January –December 2015 on the Statement of Activity. The phantom membership issue was explained, and how it will be self adjusted in the Statement of Activity reports starting in the second quarter of 2016.
- Laurel K. questioned why fundraising showed income in two places: first as Revenue as Contributions and a second as Fundraising Income. Lynette R. explained that the correct placement on the statement for tax purposes is being looked into and when it is determined where on the Statement it belongs, it will be moved.

OPERATIONS COMMITTEE REPORT:

Presented by: Tom A. (Chair) Three major objectives to be addressed for the building and property.

1. **A portion of the A/C needs to be replaced and the roof hasn't been worked on for fifteen years.**

- i. Tom A. commented there is a good possibility that the four months of prudent reserve we have (approximately 56,000) we have will be taken up by the roof repairs and A/C work.
 - ii. Sheila E. commented that a short term loan with a low interest rate could be considered to offset the expenses, without exhausting the prudent reserve.
 - iii. The extension cords in the ceiling of the Big Room will be removed by Jason S. It was discussed. Any items that need to be plugged in will be done before an event.
- 2. Facia on the front of the building will need some work. It is buckling in some places and there are areas where parts of it had been peeled away and may become a safety issue.**
 - i. Ron the contractor indicated that the building has a steel frame and that any repairs that are made will be cosmetic.
 - ii. Ron will pull back portions of the fascia and take photographs for review.
- 3. The back parking lot needs to be paved.**
 - i. The recurring problem with the surface of the parking lot is the emptying of the dumpsters by the garbage trucks.
 1. Sheila E. and Frank T. recommended placing the garbage cans in the front of the building (in proper enclosure) on a cement pad for easy access.
 2. Another option was to move the dumpsters to the street side of rear parking lot (in proper enclosure) so the garbage trucks don't need to drive to the building to empty the dumpsters.
 3. It was stated that we have \$4,000.00 in operations fund earmarked for the paving of the parking lot.

Tom A asked the members of the Board if we were aware if people do not feel safe or welcome (either physically or emotionally safe) coming to Lambda. He indicated the landscape of people coming to Lambda Center is changing and it's been heard that some people believe straight people may be causing some of this.

Laurel K commented that the benefit of a meeting occurs when it is a safe container (both physically and emotionally) for sharing. She also expressed a thought that before a person becomes a member of Lambda Center that they are read the statement of purpose of the Lambda Center. The possibility of an exploratory committee was proposed to communicate with inclusion our purpose as a center, along with having Special Purpose or Constitution Meetings, with the key word of safety for all attendees.

MEMBERSHIP REPORT:

Presented by: Lisa Mc.

- A loose membership report was made tonight.
- Membership is up with 219 Members current with their dues.

FUNDRAISING REPORT:

Presented by: Mikey W. (Fundraising)

- Mikey W. stated that the first fundraising event of the year will be the Mardi Gras Float Parade which will take place on Saturday, February 13, 2016. Everett P. agreed to help Mikey W. with the event.

NEW BUSINESS:

- It was agreed that the Board will participate in the Mardi Gras celebration by creating a float.

OLD BUSINESS:

Amendments to Lambda Center Bylaws

- If the proposed amendments are agreed upon today, they will go in effect within 30 days.
- Lynette R. read the currently stated areas of the Bylaws to be amended along with the updated version.
- Dave U. made a motion to approve the amended Bylaws, Duane B seconded the motion. All were in favor and the motion to approve the Bylaws carries.

Lynette R. is the new President of the Corporation

Sheila E. will stay on as Treasurer/ Secretary of the Corporation, with amended requirements written for the position.

Lisa Mc will be head of Technology of the Corporation

Lynette R. discussed that Quickbooks full service will take over the payment of payroll to the employees and filing the taxes. This was discussed with all the employees, with the first direct deposit being made to employee bank accounts will begin on Wednesday, January 27, 2016 with the funds available on Friday, January 29, 2016.

Lynette R. will assist Tom A. with payroll for three (3) months for a smooth transition.

The topic of reinstating the logo contest was brought up. It was determined will revisit the original 'House' logo which was used years ago will be viewed as a viable option. Lynette R. will send the logo to Nancy to get a few options for color. The letters LGBT may be placed on the logo or used as a tag line adjacent to it.

MEETING ADJOURNED:

- A motion to adjourn the meeting was made by Mikey W. There was a second by John F. The motion passed.
- Meeting adjourned at 6:28pm.