



CODE OF CONDUCT

LAMBDA CENTER IS COMMITTED TO RESPECTING AND HONORING THE DIVERSITY FOUND IN LGBTQIA+ COMMUNITIES, INCLUDING THE RIGHT OF INDIVIDUALS TO SELF-IDENTIFY THEIR GENDER. MANY PEOPLE DO NOT HAVE A TRADITIONALLY MALE OR FEMALE APPEARANCE AND HAVE EXPERIENCED HARASSMENT IN REST ROOMS OUTSIDE OF LAMBDA CENTER. **WE ASK EVERYONE TO RESPECT THE RIGHT OF OTHERS TO USE THE REST ROOM OF THEIR CHOICE.** IF YOU HAVE CONCERNS ABOUT THE USE OF THE REST ROOMS OR YOUR EXPERIENCE WITHIN THEM, PLEASE REPORT YOUR CONCERNS TO THE BOARD OF DIRECTORS AT TRUSTEDSERVANTS@LAMBDAHOUSTON.ORG.

THE FOLLOWING ACTIVITIES ARE NOT ALLOWED ON LAMBDA CENTER PROPERTY:

1. LAMBDA CENTER GROUPS ARE NOT TO BE DISTURBED BY ANY OTHER ACTIVITY IN THE CENTER: INDIVIDUALS OUTSIDE THE MEETING ROOMS ARE ASKED TO KEEP ANY NOISE, INCLUDING CONVERSATIONAL NOISE, TO A MINIMUM LEVEL. AUDIO FROM ANY DEVICE (INCLUDING PORTABLE RADIOS, COMPUTERS, MUSIC PLAYERS, TELEVISIONS, CELL PHONES, OTHER ELECTRONIC DEVICES, OR MUSICAL INSTRUMENTS) ARE TO BE OFF DURING MEETINGS. TELEVISION VIDEO MAY BE ON IN THE LOUNGE, PROVIDED THE AUDIO IS MUTED DURING THE MEETING.
2. PHYSICALLY OR VERBALLY THREATENING OR HARASSING ANY PERSON IN ANY WAY, INCLUDING STARING AND STALKING.
3. USING SEXUALLY EXPLICIT LANGUAGE, OBSCENE GESTURES OR RACIAL, RELIGIOUS, OR ETHNIC SLURS THAT ARE LIKELY TO UPSET OR DISTURB THE PEACE OF STAFF, MEMBERS, OR VISITORS OF LAMBDA CENTER.
4. ENGAGING IN SEXUAL BEHAVIOR.
5. DEFACING, DAMAGING, OR DESTROYING PROPERTY OF LAMBDA CENTER, ITS MEMBERS, OR VISITORS.
6. POSSESSION, USE, OR SALE OF ALCOHOL, ILLEGAL DRUGS, WEAPONS, OR CONTRABAND.
7. SOLICITING, FOR ANY PURPOSE, INCLUDING ASKING FOR MONEY, CONTRIBUTIONS, OR DONATIONS UNLESS SUCH ACTIVITY HAS BEEN APPROVED BY THE BOARD OF DIRECTORS.
8. ASSEMBLING FOR THE PURPOSE OF DISTURBING THE PUBLIC PEACE.
9. COMMITTING ANY UNLAWFUL ACT.
10. SHAVING OR BATHING IN THE REST ROOMS.
11. FIGHTING, DISRUPTING OTHER ACTIVITIES, OR IN ANY OTHER WAY CREATING A DISTURBANCE WHICH IS DISRUPTIVE OR DANGEROUS TO OTHERS, THE DESIGNATED ACTIVITIES, OR THE BUSINESS OF OPERATING LAMBDA CENTER.
12. RUNNING, SKATING, ROLLER BLADING, SKATEBOARDING, OR OTHERWISE OBSTRUCTING OR INTERFERING WITH THE FREE FLOW OF PEDESTRIAN TRAFFIC. BICYCLES ARE ONLY ALLOWED INSIDE THE BUILDING WITH PRIOR AUTHORIZATION FROM LAMBDA CENTER.
13. THROWING, DISCARDING, OR DEPOSITING ANY PAPER, GLASS, OR OTHER MATTER OF ANY KIND EXCEPT IN DESIGNATED TRASH RECEPTACLES.
14. FAILING TO BE FULLY CLOTHED OR WEARING APPAREL THAT IS LIKE IS LIKELY TO PROVOKE A DISTURBANCE OR EMBROIL OTHER GROUPS OR THE GENERAL PUBLIC IN OPEN CONFLICT.
15. USE OF CAMERA EQUIPMENT IN MEETING AREAS UNLESS SUCH ACTIVITY HAS BEEN APPROVED BY LAMBDA CENTER.
16. SMOKING INSIDE OF THE BUILDING. SMOKING OUTSIDE OF THE BUILDING WITHIN 25 FEET OF ANY ENTRANCE TO THE BUILDING.
17. SLEEPING.
18. LEAVING UNATTENDED PERSONAL BELONGINGS OR POSSESSIONS WITHOUT PRIOR AUTHORIZATION FROM LAMBDA CENTER.
19. USING LAMBDA CENTER FACILITIES FOR OTHER THAN THEIR INTENDED PURPOSES.
20. BRINGING ANIMALS ONTO LAMBDA CENTER PROPERTY, WITH THE EXCEPTION OF SERVICE ANIMALS IN THE COMPANY OF, AND TRAINED TO ASSIST, PEOPLE WITH DISABILITIES.